



vox bandicoot pty ltd ... making ecological sustainability education and development natural ... since last century

Vox Bandicoot's S.e.O.S. approach to education, training and culture change derives from more than fifteen years working with communities, all levels of government and some of Australia's blue chip companies. The list is diverse and extends for pages. Our work and approaches have been influenced by them all. Vox Bandicoot has had measurable impact on greenhouse abatement, waste minimisation, water attitudes and behaviour, landcare and on biological diversity through our community education programs including work which saved the Helmeted Honeyeater from extinction. Along the way, Vox Bandicoot has won some of the most prestigious national and state Awards. Our recent work in developing culture change programs for sustainability in both communities and organisations, notably S.e.O.S. in the workplace, has been praised internationally.

Sustaining environmental Opportunities & Solutions
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SeOS

developing change skills and enhancing participation among staff using memorable, engaging, enjoyable, interactive and personally meaningful methods

The **SeOS** program provides participants with motivation and skills, which can be used every day to drive sustainability culture change and practice. The **SeOS** begins by asking everybody to recognise where they are on the sustainability bell curve and just what that means in terms of reaching stated organisational targets. Staff will then be given the **SeOS** toolbox.

The toolbox comprises the **Seven Sustainability Barriers or Bacons**. These enable an understanding of the complex issues associated with sustainability. **Empathy** with the incredible beauty and fragility of the natural ecology will be asked to reflect upon the big **values** we wish to see in our **futures** and to recognise that we can *either shape the future ... or just let it happen*. The toolbox then brings the global to bear on the local through reflection on our own specific jobs and their impact on the planet's fragile

ecology. Here the tools are most potent yet so simple, enabling staff to **notice, measure and decide** on the behaviour of ...

- *Ourselves as individuals*
- *Our work team*
- *The entire organisation*

The longevity of the **SeOS** in your organisations is nourished through our **Sustain the Gain** techniques which include recommending new **capacity building structures**, which enhance communications, ownership and the striving for your sustainability values and objectives.

Research among the top organisations in the world has revealed that creating a supportive workplace culture is the **most enduring and cost effective** means of ensuring that processes and systems become ecologically sustainable.

creating a positive and supportive workplace culture through training and development for profound and enduring success in moving to sustainability

- *Are you tired of hearing "that's one for the Environment Department"!?*
- *Would you prefer the members of your organisation begin thinking the truth - that sustainability in the workplace is everybody's job?*
- *Does your environmental program need re-energising?*
- *Would you like your workplace culture to be tuned into your EMS?*
- *Would you prefer your third party EMS auditors to be delighted at not only the awareness, but also the enthusiasm and commitment of your staff?*
- *Would you like a stimulating, engaging and participatory sustainability training program which will enrich your workplace culture creating a supportive environment for maximum participation in sustainability solutions?*
- *Would you like your organisation to achieve a 30% improvement in environmental performance through a focus on the easy wins to be found by "low hanging fruit" which exists in every organisation?*
- *Are you ready to "bank" the financial savings which flow axiomatically from your improved environmental performance ...*

**If any of the answers to the above are "YES",
Then it's time to consider SeOS!!!**

Environmental sustainability in the workplace is about the only game in town in which it's like you can walk around and pick up \$50 bills off the floor ... only to find a couple of \$100 bills hidden underneath.

**The savings to be made are the bonus to the contribution which you are also making to the sustainability of natural systems.
It's that simple.**

**Amory Lovins
Rocky Mountains Institute – U.S.A.**